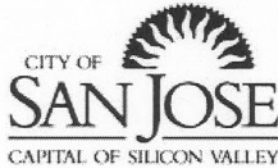


CC Agenda: 2/1/05  
Item: 2.11



## Memorandum

**TO:** City Council

**FROM:** Mayor Ron Gonzales

**SUBJECT:** Approval of nomination to the WIN  
Board of Directors

**DATE:** January 17, 2005

Approved

Date

1/17/05

### RECOMMENDATION

Approval of the following nomination to the San Jose Silicon Valley Workforce Investment Network Board of Directors:

NAME	ORGANIZATION	SECTOR
James F. Donahoe	Hitachi Global Storage Technologies, Inc.	Private

### BACKGROUND

Established in 2001, the Workforce Investment Network board of directors is composed of representatives of employers, educators, and economic development and community service organizations throughout its service area. Nominations for board appointments are regularly submitted to the Network office by current board members, outside businesses and community sources. These nominations are considered and evaluated for future appointments on an on-going basis.

Currently, the Workforce Investment Board has 39 members: 19 public sector and 20 business/private industry representatives. At Hitachi Global Storage Technologies, Inc. Mr. Donahoe is a senior manager for the North American Human Resources division. He is responsible for 4000 employees in the U.S. and Mexico. In his current position, he has handled a multitude of HR duties, including developing a manager training program, developing and implementing his division's first combined and early retirement incentive program, and leading the transition team after the company's divestiture of IBM's Storage Technology Division. At various Fortune 100 companies Mr. Donahoe has gained a wealth of experience in diverse human resource issues, such as labor relations, employee retention, change management and employee recognition.

To achieve the goals of the federal Workforce Investment Act, the SVWIN board works collaboratively to link effective job training for individuals with workforce development for employers. Creating these linkages is critical to ensuring that our residents are prepared with the appropriate skills and training as they enter or return to the job market.